

**WEST PARK HOSPITAL DISTRICT  
JOB DESCRIPTION**

**JOB TITLE:** Registered Nurse

**DEPARTMENT:** Rehabilitation Services

**IMMEDIATE SUPERVISOR:** Rehabilitation Services Director

**JOB SUMMARY:** Coordinates treatment to provide comprehensive wound assessments and plan of care including goals, implementation of treatment, evaluation and outcomes for patients throughout the organization. Provides patient, family and staff education regarding wound management, prevention of pressure ulcers, support surfaces, dressing selections and other therapies. Is a resource person for physicians wound team and clinical staff. Additionally is able to perform general nursing duties in all departments with adequate supervision. Participates in performance improvement plan of the organization.

The staff member must be able to demonstrate the knowledge and skills necessary to provide care appropriate to the age of the patients served on his or her assigned unit. The individual must demonstrate knowledge of the principles of growth and development over the life span and possess the ability to assess data reflective of the patient's status and interpret the appropriate information needed to identify each patient's requirements relative to his or her age-specific needs, and to provide the care needed as described in the unit's/area's/department's policies and procedures.

**AGES SPECIFIC TO HOME HEALTH/HOSPICE:**

Newborn-	Birth through 1 month	Adolescent/Teenager-	13 years through 17 years
Infant-	1 month through 1 year	Young Adult-	18 years through 34 years
Toddler-	2 years through 3 years	Middle Adult-	35 years through 50 years
Preschool-	4 years through 5 years	Mature Adult-	51 years through 69 years
School Age-	6 years through 12 years	Geriatric Adult-	70 years +

**CULTURE/RELIGIOUS ASPECTS:** Employee will care for patients of all cultural and religious backgrounds. In view of the seasonal influx of people from all over the world, be prepared to care for patients of diverse cultural and/or religious backgrounds.

**ETHICS AND COMPLIANCE:** Employee performs within the prescribed limits of the hospitals/departments Ethics and Compliance Program. Is responsible to detect, observe and report compliance variances to their immediate supervisor, or upward through the chain of command, the Compliance officer or hospital hotline.

**ESSENTIAL FUNCTIONS:**

1. Ability to perform wound assessment, reassessment and management for all patients and per policy. This includes neonate, pediatric, geriatric, and the general population.
2. Knowledge of the anatomy and physiology and disorders of the gastrointestinal, genitourinary and dermal systems.
3. Utilizes principles of current wound management theory when providing care to patients with acute and chronic wounds.
4. Demonstrates thorough knowledge of staging system of wounds.
5. Develops skin care programs to prevent skin breakdown of patients.

6. Knowledgeable of surgical procedures and postoperative course of patients undergoing bowel surgery.
7. Demonstrates knowledge and skill to develop and implement policies and procedures to manage patients with draining wounds, fistulae and/or tubes; wound prevention, wound care, ostomy care and incontinence.
8. Demonstrates knowledge of the principles of growth and development over the life span and the skills necessary to provide age appropriate care to the patient population served. Able to interpret data about the patients status in order to identify each patients age specific needs and provide care needed by the patient group.
9. Ability to revise plan of care as indicated by the patient's response to treatment and evaluate overall plan for effectiveness.
10. Ability to adequately assess and reassess pain. Utilizes appropriate pain management techniques. Educates the patient and family regarding pain management.
11. Demonstrates ability to perform treatments and provide services to level licensure.
12. Formulates a teaching plan based upon identified learning needs and evaluates effectiveness of learning, family is included in teaching as appropriate.
13. Provides education to all patients undergoing surgery that result in an ostomy. Provides pre and post-op assessments and patient/family education.
14. Knowledgeable of medications and their correct administration based on age of the patient and clinical condition.
15. Is a resource person to physicians, nursing and other hospital staff. Provides in-services on wound prevention, wound care, ostomy care and incontinence for the nursing staff.
16. Communicates appropriately and clearly to nurse managers, nursing staff and physicians.
17. Consults other healthcare professionals/departments as appropriate to provide interdisciplinary approach to the patient's needs.
18. Documentation meets current standards and practices.
19. Integrates research findings to clinical practice.
20. Attends seminars, conferences, continuing education classes in the areas of wound prevention, wound management and ostomies. Participates in professional societies. Stays current with changes, new advances/treatment in wound care.
21. Serves as a liaison between physicians, patients and manufacturers of clinical products.

22. Knowledgeable of the clinical products currently available on the market Meets with sales representatives, evaluates products; makes recommendations for products/equipment.
23. Operates all equipment correctly and safely.
24. Coordinates and supervises patient care as necessary.
25. Demonstrates an ability to be flexible, organized and function under stressful situations.
26. Inputs charges and enters documentation on all wound care patients into computer system in a timely manner to ensure compliance.

**EDUCATION:** Graduate of an accredited school of nursing with current Wyoming licensure as a Registered Professional nurse. Prefer Bachelor of Science in Nursing.

**SKILLS:** Minimum of two (2) years experience in medical/surgical, rehabilitation nursing. Certified Wound, Ostomy and Continence Nurse (CWOCN) or Certified Wound Care Nurse (CWCN) required. Must be well motivated, organized and able to prioritize multiple tasks. Must be able to interact effectively with a wide variety of people. Excellent communication skills. Able to serve as an example to other employees.

**WORKING CONDITIONS:** Works in clean, well-lighted, heated and air conditioned area. Exposure to unpleasant sights, smells and infectious diseases possible. Work schedule is 72-84 hours every two weeks. May need to work overtime as need arises. Holiday and weekend work at times.

**PHYSICAL DEMANDS:** Long periods of standing or sitting. Normal hearing and sight are necessary.

My job requires that I lift:

	NEVER	OCCASIONALLY	FREQUENTLY	CONTINUOUSLY
A. Up to 10 lbs.			X	
B. 11 - 24 lbs.			X	
C. 25 - 34 lbs.			X	
D. 35 - 50 lbs.		X	X	
E. 51 - 74 lbs.		X		
F. 75 - 100 lbs.				
G. Above 100 lbs. STATE WEIGHT		X		
H. STANDING			X	
I. WALKING			X	
J. SITTING			X	

Any lifting of 35# or more requires the use of an assistive device and/or physical assistance.

EXPOSURE CATEGORY 1

1. Tasks that involve exposure to blood, body fluids or tissues. This includes all procedures or job related tasks that involve inherent potential for mucous membrane or skin contact with blood, body fluids or tissues, or potential spills or splashes of them.
2. Tasks that do not involve exposure to blood, body fluids or tissue, but exposure may be required as a condition of employment. Appropriate protective measures are readily available to these employees when needed.
3. Tasks that involve NO exposure to blood, body fluids or tissue and Category I tasks are not a condition of employment.

AGREED TO:

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 Applicant/Employee Signature

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 Date

Reviewed: 12/10

Revised: 9/10, 12/10