

**WEST PARK HOSPITAL DISTRICT
JOB DESCRIPTION**

JOB TITLE: Registered Respiratory Therapist

DEPARTMENT: Cardiopulmonary

REPORTS TO: Cardiopulmonary Director

JOB SUMMARY: The Respiratory Therapy Therapist performs or assists with all forms of Respiratory Therapy, EKG and with equipment maintenance, assembly and sterilization. They also are responsible for adult and infant ventilator management and a thorough understanding of blood gases. In addition, they are responsible for pulmonary functions studies and Holter Monitor scanning.

The Respiratory Therapy staff member must be able to demonstrate the knowledge and skills necessary to provide care appropriate to the age of the patients served on his or her assigned unit. The individual must demonstrate knowledge of the principles of growth and development over the life span and possess the ability to assess data reflective of the patient's status and interpret the appropriate information needed to identify each patient's requirements relative to his or her age-specific needs, and to provide the care needed as described in the unit's/area's/department's policies and procedures.

AGE SPECIFIC TO CARDIOPULMONARY:

Newborn-	Birth through 1 month	Adolescent/Teenager-	13 years through 17 years
Infant-	1 month through 1 year	Young Adult-	18 years through 34 years
Toddler-	2 years through 3 years	Middle Adult-	35 years through 50 years
Preschool-	4 years through 5 years	Mature Adult-	51 years through 69 years
School Age-	6 years through 12 years	Geriatric Adult-	70 years +

CULTURE/RELIGIOUS ASPECTS: Employee will care for patients of all cultural and religious backgrounds. In view of the seasonal influx of people from all over the world, be prepared to care for patients of diverse cultural and/or religious backgrounds.

ETHICS AND COMPLIANCE: Employee performs within the prescribed limits of the hospitals/departments Ethics and Compliance Program. Is responsible to detect, observe and report compliance variances to their immediate supervisor, or upward through the chain of command, the Compliance officer or hospital hotline.

ESSENTIAL FUNCTIONS:

1. Performance of all forms of aerosol therapy as prescribed by the physician.
2. Performance of EKG's and EEG's.
3. Provide assistance with stress tests.
4. Charts procedures as described in the Respiratory Therapy Procedure Manual.
5. Performance of CPR.
6. Perform oximetrys.
7. Must be familiar with the effects, side effects, dosage, and means of administration of all Respiratory Therapy medications.
8. Set up oxygen and administer oxygen.
9. Must be proficient in the management of adult and infant ventilators.
10. Must display a thorough knowledge of ABG interpretation and acid base balance.
11. Must evaluate patient respiratory status and make recommendations to the physician when deemed necessary.
12. May be required to perform Pulmonary Function Studies and other specialty tests.
13. May be required to scan Holter Monitor tapes and recognize dysrhythmias.

14. Must act as an advisor to other Respiratory Therapy staff, nurses and physicians.
15. Must advise and aide Home Oxygen personnel and patients as needed.
16. Provides services as required to West Park Long Term Care Center and other West Park Hospital facilities.
17. Maintain ACLS and NRP certifications.
18. Participate in Cardiopulmonary performance improvement programs.
19. May be required to do other related duties for which the individual is qualified.
20. Participates in the on call duties from 0100-0500 each day.

SECONDARY FUNCTIONS:

1. Performance cleaning, assembly and sterilization of Respiratory Therapy, EKG, EEG equipment.
2. Monitor stock levels.

SPECIFICATIONS:

EDUCATION: Graduate of an accredited Respiratory Therapy Therapist program. Prefer Registered Respiratory Therapist (RRT)

EXPERIENCE: Prefer one or more years clinical experience in a hospital setting.

SKILLS: Good inter-personal skills are necessary.

WORKING CONDITIONS: Works in a clean, well lighted, heated and air conditioned area. Exposure to unpleasant sights, smells, and infectious diseases. Work schedule may vary and call time is necessary. Must be within 20 minutes of hospital when on call.

PHYSICAL DEMANDS: Long periods of standing or sitting. Normal hearing and sight are necessary.

My job requires that I lift:

	NEVER	OCCASIONALLY	FREQUENTLY	CONTINUOUSLY
A. Up to 10 lbs.			X	
B. 11 - 24 lbs.		X		
C. 25 - 34 lbs.		X		
D. 35 - 50 lbs.		X		
E. 51 - 74 lbs.		X		
F. 75 - 100 lbs.	X			
G. Above 100 lbs. STATE WEIGHT	X			
H. STANDING			X	
I. WALKING			X	
J. SITTING			X	

Any lifting of 35# or more requires the use of an assistive device and/or physical assistance.

EXPOSURE CATEGORY

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1. Tasks that involve exposure to blood, body fluids or tissues. This includes all procedures or job related tasks that involve inherent potential for mucous membrane or skin contact with blood, body fluids or tissues, or potential spills or splashes of them.
2. Tasks that do not involve exposure to blood, body fluids or tissue, but exposure may be required as a condition of employment. Appropriate protective measures are readily available to these employees when needed.
3. Tasks that involve NO exposure to blood, body fluids or tissue and Category I tasks are not a condition of employment.

Employee Signature

Date

Reviewed: 9/07, 12/10

Revised: 9/07, 12/10